



Rocky Mountain College

Leadership Program Coordinator

Rocky Mountain College is seeking qualified applicants for the position of Leadership Program Coordinator to begin September 1, 2010 or as soon after that as possible.

Our vision for the Leadership programs at Rocky Mountain College is to provide programs that effectively prepare people for ministry in churches and agencies in Canada and around the world. We believe the key attribute that contributes to ministry effectiveness is leadership and have designed our ministry oriented programs around a core of leadership development. We also believe healthy Christian leadership includes an appropriate mix of spiritual character, knowledge, capacity, skill development and passion. As well, we think the development of healthy leaders typically includes a healthy mentoring and modeling process and being involved in leading while learning is an effective method of learning. Therefore, we seek to have current practitioners who will mentor and instruct our students on a part-time basis while continuing to serve in ministry. The Coordinator of the leadership program will be one of these instructors who is also able to coordinate and direct these programs.

Currently the leadership programs are intended to prepare people for leadership in general pastoral, youth ministry, and intercultural roles. We are also considering a program to equip people for worship ministry leadership. We are willing to consider other kinds of ministries within this program. Each ministry area will have a part-time facilitator who will assist with program development and student mentoring and advising in that area. The Coordinator will likely serve as the facilitator for one area and teach at least one class in an appropriate area.

Rocky Mountain College is also committed to provide programs that enhance the effectiveness of people who are currently serving in ministry and those who are making career shifts to ministry leadership positions who need additional appropriate training. The Coordinator will provide leadership in conjunction with the Vice President Academic to a team of instructors, mentors and other staff and volunteers to design programs that will meet the needs and desires of these people.

Rocky Mountain College seeks partnerships to broaden the range of available options that students can have in order to create personalized programs that equip them for the kind of ministry God is calling them to. The Coordinator will assist the Vice President Academic in identifying and developing these partnerships and in advising students on how to take advantage of those appropriate to their aspirations.

The ideal candidate will:

- Be currently leading effectively in a ministry context within a church or agency and will continue in such role on a part-time basis in order to remain current in the field.
- Assist Vice President Academic in recruiting, coordinating and leading a team of instructors who are also currently leading effectively in a ministry.
- Teach at least one course.
- Mentor and advise students to enable them to be equipped for effective ministry as healthy Christ followers who can lead others to become healthy Christ followers.
- Be a proven innovator.
- Be able to lead teams that design and implement programs that effectively prepare people for ministry in a broad range of diverse, healthy and contemporary churches and agencies.
- Be in full agreement with the mission, vision and strategic direction of Rocky Mountain College.
- Work well in a team environment that is committed to providing a quality education that equips people for ministry leadership.
- Have the appropriate combination of experience and training, usually several years of effective ministry and an appropriate master's degree, to provide effective leadership in this position.

This position is intended to be part-time with the college.

For more information or to apply please contact Dr. Chris Elford, Vice President Academic, at celford@rockymountaincollege.ca or (403) 284-5100 ext. 223.